

Gender Equity Quarterly



OFFICE OF GENDER EQUITY
IN SCIENCE AND MEDICINE

Welcome!

At the Office of Gender Equity in Science and Medicine we strive to create a culture where everyone is valued and has the opportunity to succeed. To do so, we aim to assess and address the climate and structures at our institution. More specifically, we look to build community while working to address and strengthen policies and programs related to bias and mistreatment, compensation equity, recruitment, retention and promotion, leadership development and family support.

The Gender Equity team works hard to ensure that Mount Sinai plays a role in developing initiatives and promoting equity for professionals in science and medicine nationally and internationally regardless of gender.

Welcome to Gender Equity Quarterly, our new newsletter to keep our community in-the-know about gender equity initiatives and issues at Mount Sinai and beyond. Learn about upcoming events, new or evolving policies and programming, accomplishments of leaders at Sinai across all gender identities, and, most importantly, stay connected and in dialogue with us!



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Icahn
School of
Medicine at
Mount
Sinai

Office of Gender Equity in
Science and Medicine



Just Desserts

FALL 2021

Join us for a monthly program, in which a senior woman scientist or physician shares candidly how she juggles her research career and the rest of life.

Sept 22 Amy Kelley, MD, Geriatrics
Oct 6 Toni Stern, MD, ObGyn
Nov 3 Andrea Branch, PhD, Medicine
Dec 1 Elisa Port, MD, Surgery

Wednesdays at 4pm

[Click here to register](#)

September

SPEAKER SERIES

Throughout the year the Office of Gender Equity in Science and Medicine will be hosting various informative webinars, talks and community spaces.

We are excited to announce our kick-off event **Breaking the Glass Ceiling: Sponsorship** featuring Dr. Elizabeth Travis, Associate Vice President for Women and Minority Faculty Inclusion and Mattie Allen Fair Professor in Cancer Research at the University of Texas, M.D. Anderson Cancer Center.

Tuesday, September 28,
4pm – 5:30 pm

[Click here to register](#)



KEEP SHARING. WE ARE LISTENING.

We, at the Office of Gender Equity, are always available to answer your questions and welcome feedback at any time throughout the year. In each newsletter, we'll answer a question from our school community that we've received.

Some members of our school community have inquired about who the Office of Gender Equity serves, and if our programming is welcoming and supportive of members of the school community who are transgender or gender non-binary. Our team prioritizes the development of initiatives and programming that promotes equity for all professionals in science and medicine regardless of gender. We acknowledge that transgender and gender non-binary (TGNB) individuals are under-represented in science and medicine, and are looking for ways to build-out programming, with our partners in the Office of Diversity and Inclusion, that better support our TGNB colleagues. For example, through our Speaker Series, launching in September, we aim to center and elevate the voices and experiences of TGNB folks in the Sinai community.

Please share your suggestions for TGNB speakers to participate in our Speaker Series and more inclusive programming opportunities you would like to see. Keep providing feedback, keep sharing with us; we are listening!



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Quarterly Spotlight

Distinguished Scholar Award

The Distinguished Scholar Award is granted to Assistant Professors with independent research programs as they integrate family caretaking responsibilities into their careers. Below, learn about the 2020 and 2021 exemplary awardees. There will be a call for applications for 2022 Distinguished Scholar Awards in November.

2020 Awardees

[Denise Cai, PhD](#), Neuroscience: “Brain optimization of capacity and efficiency for memory storage”

[Learn more about her work!](#)

[Sarah Stanley, MD, PhD](#), Medicine (Endocrinology, Diabetes and Bone Disease): “The role of CNS glucose-inhibited neurons in glucose regulation”

[Learn more about her work!](#)

[Talia Swartz, MD, PhD](#), Medicine (Infectious Diseases): “Understanding purinergic receptors to reduce HIV infection and inflammation in human lymphoid tissue”

[Learn more about her work!](#)

2021 Awardees

[Kara Simone Bagot, MD](#), Psychiatry: “ALLY: A digital platform for adjunctive adolescent cannabis use disorder treatment”

[Learn more about her work!](#)

[Silvia De Rubeis, PhD](#), Psychiatry: “Decoding sex-specific drivers of intellectual disability”

[Learn more about her work!](#)

[Rebecca LR Powell, PhD](#), Medicine (Infectious Diseases):
“Evaluation of the capacity of human milk IgA exhibiting high-titer SARS-CoV-2-specific binding and neutralization to prevent SARS-CoV-2 infection or reduce viral loads in Syrian hamsters”

[Learn more about her work!](#)

[Xiang Xu, PhD](#), Diagnostic, Molecular and Interventional Radiology: “Simultaneous evaluation of glucose uptake and glymphatic function in Alzheimer’s disease using dynamic glucose-enhanced MRI”

[Learn more about her work!](#)

Gender Equity in the News



Career moves: Ways to bridge the gender gap in medical science

Association of American Medical Colleges

Patrick Boyle, Senior Staff Writer

July 27, 2021

As a Doctor, I've Worked Tirelessly Through the Pandemic. That Hasn't Stopped the Hate.

New York Times

Dr. Chaya Bhuvaneshwar, Psychiatrist and Author

May 21, 2021

Promoting Equity for Women in Medicine — Seizing a Disruptive Opportunity

New England Journal of Medicine

Dr. Reshma Jagsi, Dr. Elena Fuentes-Afflick, Dr. Eve Higginbotham

June 17, 2021

CLICK HERE TO RECIEVE MORE NEWS UPDATES



FEATURED RESOURCES

At Sinai

Office of Gender Equity in Science and Medicine
Office of Faculty Development
Appointments, Promotions and Tenure

And Beyond

The State of Women in Academic Medicine: Exploring Pathways to Equity
Association of American Medical Colleges

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